

CHAPTER VI

CONCLUSION AND SUGGESTION

This chapter describes the conclusion of the study and the suggestion to the certain parties that are related to this study. Here is the description of this chapter:

A. Conclusion

This study has been done by the researcher through some steps to find the answer of the research problems, and then here is the conclusion of the research.

1. The impact of gender on teachers' professionalism

The result of the impact of gender on teachers' professionalism is done by using T-Test. The result shows a significant impact between gender and length of teaching experience proved by probability $(0.033) < 0.05$ and T value $(-2.444) > T \text{ table } (2.201)$. Thus indicating that the gender variable have a significant effect on teaching experience.

2. The impact of teaching experience on teachers' professionalism

The influential test is done by using T-test. The result shows that variable X2 (Experience) has significant effect on Y (Teachers' professionalism). This is indicated by the regression coefficient value of 0.361, t count $(2.592) > t \text{ table } (2.201)$ and probability $(0.025) < 0.05$, which means that the t value obtained is significant, thus indicating that the teaching experience have significant impact on teaching experience.

3. The simultaneous impact of gender and teaching experience on teachers' professionalism

The analysis of the data obtained shows that the variables X1 (Gender) and X2 (Experience) simultaneously have a significant influence on Y (Professionalism). This is shown by the calculated F value $(26.053) > F \text{ Table } (3.89)$ and probability $(0.000) < 0.05$, which means that the F value obtained is significant, thus showing that the gender variable (X1) and the teaching experience variable (X2) have a significant influence on teachers' professionalism (Y).

B. Suggestion

Based on the conclusion that has been described, the researcher would like to give suggestion to so some parties they are teachers, MGMP Bahasa Inggris and further researcher

1. To the teachers

As suggested by this study, teachers should enhanced their professionalism by achieving higher formal education and allowing their teaching experience to find solution to promote the success of their teaching

2. For MGMP Bahasa Inggris

MGMP have a crucial role in improving teachers' professionalism. The purpose of MGMP itself is to encourage teachers to improve their abilities, skills in planning, implementing, and evaluating the teaching and learning program. Therefore, the researcher suggest English teachers in Kediri more cohesive to unite their effort in enhancing their performance as English teacher continually

3. To the future researcher

This study is done by finding the influence of gender and teaching experience on teachers' professionalism. The researcher suggests the future researcher in the same field to keep the research up to date. Furthermore, it is also important to do longitudinal study to ensure that those three variables are influenced each others. The researcher suggests the future researcher to make the research in the same field wide and prepare everything well in conducting the study. Furthermore, the researcher hoped that this study will provide opportunities for the expansion of more academic studies related to the impact of gender, teaching experience, and teachers' professionalism.