THE IMPACT OF GENDER AND TEACHING EXPERIENCE ON TEACHERS' PROFESIONALISM: AN EMPIRICAL STUDY ON JUNIOR HIGH SCHOOL TEACHERS IN KEDIRI

THESIS



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This is to certify that the post graduate Thesis of Raulina Suci Maharani has been approved by the thesis advisors for further approval by the board examiners.

THE IMPACT OF GENDER AND TEACHING EXPERIENCE ON TEACHERS' PROFESIONALISM: AN EMPIRICAL STUDY ON JUNIOR HIGH SCHOOL TEACHERS IN KEDIRI

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This is to certify that this thesis entitled "THE IMPACT OF GENDER AND TEACHING EXPERIENCE ON TEACHERS' PROFESIONALISM: AN EMPIRICAL STUDY ON JUNIOR HIGH SCHOOL TEACHERS IN KEDIRI" has been examined and approved by the Board of Examiners as the requirement for the degree of *Magister* in English Language Education

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ABSTRACT

Raulina Suci Maharani, 2023. The Impact of Gender and Teaching Experience on Teachers' Professionalism: An Empirical Study on Junior High School teachers in Kediri. Post Graduate Thesis. English Education Department Faculty of Education and Teacher Training Institut Agama Islam Negeri Kediri. Thesis Advisor Dr. Sri Wahyuni, M.Pd. & Dr. Toyyibah, M.Pd

Keyword: Gender, Teaching Experience, Teachers Professionalism, MGMP

This research aims to determine whether there is a significant impact of gender and teaching experience on the professionalism of Junior High School English Teachers in Kediri. This study used a quantitative approach. The subjects of this study are teachers who are members of Musyawarah Guru Mata Pelajaran (MGMP) Bahasa Inggris SMP dan MTs Kota Kediri, while the object of this study is the influence of gender and teaching experience on professionalism. The total population in this study was 14 male and female teachers. The entire population was used as a research sample using a saturated sampling technique (Total Sampling). The researcher used data collection technique with questionnaire distributed online using Google Form. The data analysis technique in this research is multiple linear regressions. Based on the results of this study obtained 1) partially there is a significant influence of the gender variable (X1) on the professionalism variable (Y) 2) There is a significant influence of the teaching experience variable (X2) on the professionalism variable (Y) 3) Simultaneously there is a significant influence of gender variables (X1) and teaching experience (x2) on the professionalism variable (Y).

ABSTRAK

Raulina Suci Maharani, 2023. The Impact of Gender and Teaching Experience on Teachers' Professionalism: An Empirical Study on Junior High School teachers in Kediri. Post Graduate Thesis. English Education Department Faculty of Education and Teacher Training Institut Agama Islam Negeri Kediri. Thesis Advisor Dr. Sri Wahyuni, M.Pd. & Dr. Toyyibah, M.Pd

Kata Kunci : Gender, Teaching Experience, Teachers Professionalism, MGMP

Penelitian ini bertujuan untuk mengetahui apakah ada pengaruh yang signifikan dari gender dan pengalaman mengajar terhadap profesionalisme Guru Bahasa Inggris Sekolah Menengah Pertama di Kota Kediri. Penelitian ini menggunakan pendekatan kuantitatif. Subjek penelitian ini adalah guru-guru yang tergambung dalam Musyawarah Guru Mata Pelajaran (MGMP) Bahasa Inggris SMP dan MTs, sedangkan objek penelitian ini adalah pengaruh dari gender dan pengalaman mengajar terhadap profesionalisme. Keseluruhan populasi dalam penelitian ini adalah 14 orang guru laki-laki dan perempuan. Seluruh populasi dijadikan sebagai sampel penelitian dengan teknik sampling jenuh (Total Sampling). Teknik pengumpulan data menggunakan angket yang disebarkan secara online dengan media Google Form. Teknik analisis data pada penelitian ini ada regresi linier berganda. Berdasarkan hasil penelitian yang diperoleh 1) secara parsial ada pengaruh signifikan dari variabel gender (X1) terhadap variabel profesionalisme (Y) 2) Ada pengaruh signifikan terhadap variabel pengalaman mengajar (X2) terhadap variabel profesionalisme (Y) 3) Secara simultan terdapat pengaruh signifikan dari varaiabel gender (X1) dan pengalaman mengajar (x2) terhadap variabel profesionalisme (Y).

MOTTO

"Apabila tidak sanggup menahan lelahnya belajar, maka kamu harus sanggup menahan perihnya kebodohan"

Imam Syafi'i

"Que sera sera, whatever will be, will be. The Future is not our to see.

Don't worry, if it's supposed to happen, it will."

Jay Livingston

DEDICATION SHEET

The researcher would like to express gratitude to ALLAH SWT and the Prophet Muhammad SAW. They have given grace and gifts that have given, such as knowledge, strength, fortitude, and health, which helped me to continue to rise and struggle to complete this thesis.

This thesis is highly dedicated to my super mom,

Ibu Nurul Hidayah

who support her only daughter to shine and achieve her goals

She is the reason of what I become today.

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Those who always love, help and support me in completing my thesis,

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I will always appreciate all they have done

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Finally, I hope this thesis will give advantages and great contributions to the readers. I realize that this thesis is not perfect. It is caused on my limitation of capability and knowledge. Therefore, I am excited to receive constructive criticism and suggestion to make this thesis better. Comments, suggestion, and questions are very welcome.

Kediri, November 27th, 2023

The writer

Raulina Suci Maharani

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